



minds matter nyc
2021-2022 IMPACT REPORT



MINDS MATTER NYC

CONNECTS DRIVEN AND DETERMINED

STUDENTS FROM LOW-INCOME

FAMILIES WITH THE PEOPLE,

PREPARATION, AND POSSIBILITIES TO

SUCCEED IN COLLEGE, CREATE THEIR

FUTURE, AND change the world.



CONTENTS

Letter from the Executive Director	5
Program Updates	6
Supporters	16
Leadership & Operations	22



“Minds Matter NYC offered me resources and support that I was unable to receive from my high school, which allowed me to be the best student, college applicant, and current college student I could be.”

Cinaya

*MINDS MATTER NYC CLASS OF 2022
CUNY SCHOOL OF MEDICINE CLASS OF 2029*

A LETTER FROM THE EXECUTIVE DIRECTOR

coming back together

This year was special for so many reasons. First and foremost, 2022 was the year our students and volunteers finally came back together in-person after over two years of remote learning. While I'm proud of our work during the pandemic—especially how our community persevered and maintained strong outcomes for our students—the heart of Minds Matter NYC is in the special magic that happens when people strive together for a common goal.

Last year also marked our 30th anniversary. In those thirty years, Minds Matter NYC has come a long way from a few volunteers working with high school juniors to get into summer programs to professional organization serving hundreds of students through high school and now, college. I recently spent time speaking with a few of our founders and early volunteer leaders. During those conversations, one thing became clear: while the nature of our program had grown and deepened over the last three decades, the core of the work has always been the same. **When students are offered the right preparation and united with the right people, they have the opportunity to unlock their full potential in college and beyond.**

Minds Matter NYC's 30-year 100% college acceptance rate is a lasting testament to the power of our program, the dedication of our volunteers, and the enthusiasm of our donors and stakeholders. As we look toward the next 30 years, I know that your support will be the catalyst that will allow our students to thrive.



erika halstead
EXECUTIVE DIRECTOR
MINDS MATTER NYC

IDENTIFY

Every year, Minds Matter NYC identifies students from under-resourced communities who possess the motivation, determination, and academic track record to succeed in college. Working with a broad network of high schools across the city, we select 100 remarkable students to join our community.

263

*HIGH SCHOOL STUDENTS SERVED
ACROSS NEW YORK CITY*

3.7

*AVERAGE GPA FOR THE
CLASS OF 2022*

99%

*OF STUDENTS WILL BE THE FIRST IN
THEIR FAMILY TO ATTEND COLLEGE*

\$ 35K

*AVERAGE FAMILY INCOME FOR THE
CLASS OF 2022*



UNITE

Students are united with two caring and committed mentors who support, challenge, and celebrate their mentee across their three-year high school journey. Mentors serve as catalysts for their student and help unleash their potential. Students are also united with college-bound peers in a community of encouragement and success that lives far beyond the program's end.

626

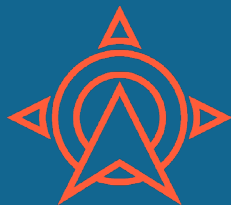
*VOLUNTEERS SERVED WITH
MINDS MATTER NYC IN 2021-22*

50,065

*TOTAL VOLUNTEER HOURS SPENT AT
MINDS MATTER NYC IN 2021-22*

☆ what's new

In 2021-22, we piloted a new mentor-student model, the “quad.” Traditionally, two mentors have been paired with one student to form a “triad,” whereas quads expand to two students and two mentors. Already successful at other Minds Matter chapters, our hope is that this new model will increase peer learning and support.



MINDS MATTER NYC COMPASS AWARD

The Compass Awards were launched in 2022 to celebrate the outstanding dedication of our volunteer corps. Anyone in the Minds Matter NYC community had the opportunity to nominate volunteers who have made an impact on their experience in the program. More than 30 volunteers occupying almost every role were nominated for their exemplary contributions to the organization. Selected through a blind judging process by the Associate Board’s Volunteer Engagement Committee, the winners embody Minds Matter NYC’s core values of **community, commitment, and growth.**



MARY MARSHALL ANDERSON
mentor of the year

“Mary Marshall was always there to listen. To talk. To inspire me. She has seen me grow from a shy timid girl to a bold young woman who is able to now unleash my potential and pursue my goals.”

—Joyce, Student



ALICE GRIFFITHS
writing adviser of the year

“Beyond Alice’s many years of commitment to Minds Matter NYC, which is impressive itself, she always goes above and beyond for her students. Alice makes time for them outside of session and really takes the time to get to know them, learn about their lives and families, and help them become the best writers they can be.”

— Emmy, Writing Program Director



SAM CRYSTAL
team leader of the year

“Sam was never satisfied with people just showing up and leaving—Sam always wanted to make sure that we were participating and present, which truly paid off in nurturing a real team dynamic.”

—Lilian, Mentor



HANNAH PATRIDGE
college adviser of the year

“Minds Matter NYC’s community is built on mutual generosity, care, and respect; Hannah holds these values at her core. She herself, through her commitment to the students and Minds Matter NYC, helps the students whom she works with deepen their commitment to success and their outlook for their future as they grow and mature as students and human beings.”

— Maria, Writing Adviser



SARAH SOULEN
program director of the year

“Sarah is compassionate, kind, responsible, and just a blast to be around! She makes all of her students feel cared for and empowered as writers, and her volunteers feel supported and nurtured as leaders.”

— Hannah, Writing Adviser

PREPARE

Students prepare for success in college and beyond through a holistic program that develops academic, professional, and personal skills.

MENTORING

Mentoring is the heart of Minds Matter NYC. Each student is paired with two adult mentors who guide, challenge, and celebrate their student through high school graduation.

SAT PREP

SAT Prep strengthens and extends classroom learning in algebra and geometry and teaches students sophisticated test-taking strategies to help them achieve competitive SAT scores.

WRITING & CRITICAL THINKING

The Writing & Critical Thinking program helps students master the essentials of grammar and structure and shows them how to articulate their unique voices.

SUMMER PROGRAMS

After junior year, students explore their academic and professional interests through unique opportunities at top-tier colleges and immersion programs.

★ *what's new*

After two years of virtual programming, the Academic Leadership & Development Academy (ALDA), Minds Matter NYC's own summer program for rising high school juniors, resumed in person in 2022. Reimagined to employ Minds Matter NYC alumni as facilitators, students had the opportunity to build community, gain new professional skills, and learn from older peers about their path to college.



OUR RESULTS ☆

college acceptance

100%

OF GRADUATING SENIORS WERE ACCEPTED INTO 4-YEAR COLLEGES

debt load

\$ 3,530

MEDIAN ANNUAL PRICE OF COLLEGE FOR THE CLASS OF 2022 (COMPARED TO \$14,900, THE NATIONAL AVERAGE FOR LOW-INCOME STUDENTS)

sat scores

1232

AVERAGE SAT SCORE FOR THE CLASS OF 2022, WITH 93% MEETING THE COLLEGE READINESS BENCHMARK

college competitiveness

84%

OF GRADUATING SENIORS ENROLLED IN A U.S. NEWS TOP 100 COLLEGE

college preparation

95%

OF GRADUATING SENIORS SAID THAT MINDS MATTER NYC PREPARED THEM TO APPLY TO COMPETITIVE COLLEGES



MINDS MATTER NYC CLASS OF 2022 college enrollment

Amherst College
Barnard College (3)
Boston University
California State University, Fullerton
Carnegie Mellon University
Columbia University (4)
Connecticut College
Cornell University (3)
CUNY Baruch College (2)
CUNY Brooklyn College
CUNY City College (6)
CUNY Hunter College (9)
CUNY John Jay College of Criminal Justice (3)
CUNY Lehman College (2)
CUNY Macaulay Honors College at Baruch College
CUNY Macaulay Honors College at John Jay College of Criminal Justice
CUNY Queens College (3)
Denison University
DePauw University
Emerson College
Fashion Institute of Technology
Fordham University
Harvard University
Howard University (2)
Lawrence University
Massachusetts Institute of Technology
New York University (4)
Northeastern University
Northwestern University
Princeton University (2)
Reed College
Rensselaer Polytechnic Institute (3)
Skidmore College
Sophie Davis Biomedical Education Program at the CUNY School of Medicine
SUNY at Albany (3)
SUNY at Old Westbury
SUNY Binghamton (2)
SUNY Buffalo
SUNY College of Environmental Science and Forestry
SUNY Oswego
SUNY Plattsburgh
SUNY Stony Brook (2)
Syracuse University
Tufts University
University of Connecticut
University of Rochester
University of Virginia
University of Wisconsin–Madison

In 2021, the Board of Directors passed a bold new plan to extend Minds Matter NYC's services from a three-year college *access* program to a seven-year college and career *success* program. In the first year of this exciting expansion, Minds Matter NYC has served more students in more ways than ever before.

SUPPORT

Minds Matter NYC helps students thrive in college through a combination of personal coaching and group workshops.

COLLEGE COACHES

Students meet both as a cohort and one-on-one with college coaches to get individual support while benefitting from the counsel of other Minds Matter NYC students having experiences like their own.

GROUP WORKSHOPS

Minds Matter NYC leads monthly sessions on topics like academic success, building community, managing finances, navigating campus life, and practicing self-efficacy.

PROPEL

Minds Matter NYC propels students into meaningful professional careers through exposure, experience, expertise, and employment.

EXPOSURE

Being exposed to a wide variety of careers expands students' understanding of how college can help them succeed.

EXPERIENCE

Fellowships, exploratory programs, and internships give students the opportunity to experience professional environments and build their resumes.

EXPERTISE

Minds Matter NYC helps students build a set of professional and presentation skills to help them for the job search ahead.

EMPLOYMENT

Minds Matter NYC partners with companies to place students in meaningful careers after college.

volunteers spotlight

THE AHMED SIBLINGS

“I don’t know how to stop volunteering! I get excited to wake up and see everyone on Saturdays. It makes my week and is my favorite thing to do,” says Jannath Ahmed, a mentor in the senior program. She and her two siblings—a younger sister, also named Jannath and affectionately known as “Little Jan” (the older Jannath is called “Big Jan”), and their brother, Shafkath—are all volunteers in Minds Matter NYC.

The Ahmed siblings’ parents are immigrants from Bangladesh who introduced the importance of education and giving back to their community. As a high school student, Little Jan became a Minds Matter NYC mentee at the suggestion of her guidance counselor, and later graduated from Bentley University. With the help of her Minds Matter NYC mentors, she landed her first job in marketing after graduation.

Her siblings also benefited from her participation in the program. Like many students from immigrant communities, the Ahmed siblings were under the impression that only certain types of careers were successful. “We aren’t really math or science people,” says Little Jan, now a coach in our new college program. “We didn’t know professional career options besides being a doctor or scientist,” adds Shafkath, a mentor in the sophomore program. “Luckily, Little Jan met people at Minds Matter NYC who opened her world, and we were able to step into that world with her.” Both Big Jan and Shafkath found their current jobs with the help of Minds Matter NYC connections.

After all that they have gained from the Minds Matter NYC community, choosing to volunteer was easy. Little Jan recalls, “Our parents have always instilled in

us that education is important and a way to build wealth. And one of the pillars of Islam is giving back to make a difference in your community.” They also thought of their mother and the lessons she imparted to them. Shafkath says, “My mom has been such a giver and never asked for anything. We have learned so much from her; it makes her proud that we are giving back and helping.” Big Jan agrees: “In this world, we are here for other people. You have to engage and give back; you can’t be singular.”

Little Jan continues, “I’ve been in the program for 14 years, half my life. If I am giving half my life to Minds Matter NYC, it’s clear that I really value the mission. We are helping so many students by filling a gap that public schools aren’t able to manage. Minds Matter NYC teaches that you can help yourself and help others.”



OUR SUPPORTERS



108

347

116

341

348

114

252

104

324

187

247

207

MINDS MATTER NYC IS INSPIRED BY ITS DONORS.

Our Community of Opportunity is comprised of thousands of supporters and partners who make it possible to serve students and ensure their path to college. *Thank you.*

\$100,000 AND ABOVE

CVC Capital Partners
Marshall Wace
Permira Foundation

\$50,000–99,999

Azora Capital
Deborah & Brian Beckmann
Charles Hayden Foundation
ING Capital LLC
NBCUniversal

\$25,000–49,999

Stacey Averbuch & Anthony Muñoz
Bregal Partners
Kirkland & Ellis LLP
Laura McCane & Bryan Rush
Sanjeev Parlikar
Minhaj Patel
Bruce Ritter
Moran & Negev Shekel

\$10,000–24,999

A&E Real Estate Management
Accenture
Marco Argenti

Ascienzo Family Foundation
Raphael Bejarano & Danielle Drori
BlackRock
Bloomberg
Boston Consulting Group
Jona & David Brisske

Maggie Brunu
Lisa Busumbru
Cantor Fitzgerald
Anthony Chen
Tracey Chenoweth
Chris Churchman
Adam Davies
The Derfner Foundation
Edith Cooper and Robert Taylor Fund

Endeavor
Diana Lee
George Lee
Shen Li
Luxor Capital Group
Eric & Cherry Miao
Sapna & Ashish Shah
Mark Shpizner & Alisan Oliver-Li
Tullett Prebon
Vinson & Elkins LLP
Jeff Vogel

Ryan Ward
Mahjabeen & Tarim Wasim
Wilf Family Foundations
Youth I.N.C.

\$5,000–9,999

Alliance Bernstein
Amazon
The Amy & Frank Linde Family Foundation
Anonymous
Balyasny Asset Management, LP
Eric Brody
Nadia Burgard
Hannah & Scott Champion
Capital Group
Charleys Kids Foundation
Citadel
Comcast
Deloitte
Energy Capital Partners
Seth Ginns
Google
Julia & Jimmy Hanna
Matthew Harren
Justin Herridge

IL Cohen Foundation
Grace & H. Kim Lee
Amanda Mandel
Marathon Asset Management
Craig Marshall
Mindlin Family Charitable Fund
Northwell Health
Orion Group
The Pang Family
Pierce Williams Family Fund
Prudential Foundation
Vinay Rao
Ana & David Scudellari
Sheppard Mullin
Gregg Soroka
Leeanne Su
Alyson & Daniel Sugar
Third Bridge
Venable LLP
Jonathan Williams
Maribel Ledezma-Williams
Nicol Zhou
Adam Zipper

\$1,000–4,999

Douglas Aieg

Mahe Ali

Mary Marshall Anderson

Dylan Andres

Anna Angus

Apollo Global Management

Ares Management

Alua Askarbek

Barba Family Foundation

Christopher Barlow

Elaine Bentivegna

G. Jonathan Bernstein

Jeffrey Bernstein

Jordan Bettman

Amit Bhandari

Jeffrey Bigner

John Broeren

Jamie Buckstaff

Erin Cahill

Laura Cappiello

The Carlyle Group

Caprice Catalano

Casa Lumbre

Ross Chan

Shirin Chen

Chevron

Nelson Chikusa

Daniel Choquette

Jin Chun

Jaeah Chung

Cristina Cignoli

Todd Clegg

Clockout

Eileen Connors

Christie & Michael Corado

Kim & Ron Crowell

Charles Day

Brian Deschuytner

Kelly Doherty & Michael Woodrow

Warton Du

Margo & Paul Duncan

Daniel Engel-Hall

Daphne Estevez

Tom Evans

Ammad Faisal

Danielle Fazzolari

Oliver Felsenstein

Matt Fernandes

Firmament

Rachel & Michael Fishbein

Adam Fitzner

Fu McCarty Fund

Kristina Getter

GIC

Roger Gill

Givslly

Dylan Gordon

Grills Family Foundation

Christopher Grunewald

Elizabeth Haines

Erika Halstead & Jeff Goldberg

Alex Hauer

Libby Helms

Brian Hogan

Johansson Family Fund

Michael Jones

Andrew Joseph

JP Morgan Chase

Shreya Kadaba

Karishma Kapoor

Wayne Kawarabayashi

Shaziya Keswani

Alice Kim

Jaena Kim

Phillip Kim

Jason Kingshott

Joe Kinney

Ethan Kirschner

Benjamin Klein

Eugene Krishnan

Paul Kukish

Brad Lerner

Kevin Liu

Gary Lubben

Macquarie Group

Brian Mangino

Alexandra Maravich

Margaret Matays

Yogesh Mavilla

Alexandra McCormack

Alison McCormick

Jamaal McDell

Erin McDonald

Conor McDonnell

Courtney McLaughlin

Gaurav Mehta

Melissa & Jack Qian Family Fund

Microsoft

Michael Milligan

Michael Moore

Maggie Mroczek

John Mulflur

Shankar Murugavell

Jochen Nahr

Carolyn & Manish Naik

Taylor & Dan Neiditch

Alexander Neumann

Laura O'Donnell

OMI Management US Limited
Partnership

Hence Orme

Ian Palmer

Clara Pang & Adam Knapp

Pfizer, Inc.

Johanna Porcello

Christina & Arun Prasad

Ritcha & Shikhar Ranjan

Milan Ranka

Swiss Re

Scott Richman

Will Rieger

Riley and Nancy Pleas Family
Foundation

Robert Rizzo

Nathan Rogatz

Chad Rolston

Lori Russo & Barry Shpizner

Yoko Sakai



partner spotlight

KIRKLAND & ELLIS

Kirkland & Ellis, one of the largest law firms in the world, has been instrumental in co-creating Propel programming for Minds Matter NYC students interested in pursuing law. “My time at Kirkland & Ellis was nothing short of transformative,” said Avaneque (left), a member of the inaugural class of interns. “This experience afforded me firsthand insight into corporate law and the opportunity to cultivate relationships and connections that have and will continue to prove invaluable to my personal and professional growth.”

\$1,000–4,999 (CONT.)

Salesforce
Sameer Ahmed Shamsi Fund
Allison Schneirov
Eugene Shim
Nitisha Shrestha
Tracey Sieg
Vikram Sithian
Edward Smith
Morgan Stanley
The Stone Lemberg Fund
Stephanie Stuchin
Jason Su
Susan and Thomas McInerney Fund
Roberta Swartz-Vogelhuber
Lillie & Nghia Tang
Stephanie Teicher
Agnes & Jason Temerowski
Andrew Timko
Chaeri Tornay
Tortoise Foundation
Quyen Tran
Courtney & Robert Verdier
Valeska Watters
Elizabeth Weitzman
Clifford Welden, Jr
Gavin White
Onika Williams
Michael Wolf
Woodrow/Doherty Community Fund
Shirley Xu
Andrew Yoon

Christopher York

\$ 500–999

Aimee Adler
Matthew Allain
Allianz Global
Lenny An
Christine Anding
Vishal Arora
Marguerite Ashby
Bank of America Charitable Foundation
Sid Banthiya
Allyssa Bates
Oren Bentley
Christina Berardino
Holly Bradford
Pascale Bronder
Dorinda Capole
Charities Aid Foundation America
Monica Chase
Dmitriy Chelnitsky
Emily Chin
Elizabeth Clarkson
Paul Clermont
Colleen Coen
Coinbase
Linus Concepcion
Elliot Conn
Taylor Cosme
John Dabbs
Kathryn Dear
Sean Dedrick

Amanda Demonte
Sean Dervrich
James Dowley
Philip Dowley
Julia Drayson
Tim Drayson
Andrew Dsouza
Michael Dunlap
Kevin Dunphy
Vitaly Dvoskin
The Fanwood Foundation
Ryan Farley
Danielle Fazzolari
Ari Flaisher
Andrea Fraser
Rubin-Burkhart Fund
GCF
General Atlantic Service Company
AJ Getter
Tracy & Frank Grbic
Carolyne Greene
Alice Griffiths
Eric Grossman
Peter Grubstein
Gustavo Hachenburg
Molly Halbach
Amal Haque
Gretchen Hargis
Nicola Harmitt
Raymond Hartung
Matthew Hayes
Mona Hayes

Andrew Hedlund
Tom Hennen
Sonia Hirdaramani
Michael Hochman
Justin Hoffman
Leanne & Kyle Huebner
Andrew Jiang
Aynesh Johnson
Brian D. Johnson
Karen Shulman Jones
Elizabeth Kaiser
Terrence Kavanaugh
Courtney Kelly
Anisha Khosla
Chet Kolton
Srinithi Kumar
Steven Li
Winifred Li
Elaine Liu
Christina Lopez
Michael Lustrin
Paul Magahis
Eli Manning
Dan Martin
Robert Martin
Timothy McLaughlin
Meghan McMahon
Atit Mehta
Rachel Mickelson
Mizuho Financial Group
Kim Mueller
Joseph Nassirian

Krishna Murali
Joseph Nassirian
National Society of the Daughters of the
American Revolution
Michael Naughton
New York Life
Paul Overmyer
Hannah Patridge
Prerak Paul
Eric Peterson
Joel Phil
Nomel Francisco-Phillips
Domenico Pietromonaco
PIMCO
Emily & John Pollakowski
Neil Portus
Kristen Racich
Jennifer Ramirez
Ashok Rao
Refinitiv
Jessie Resnick
Russell Reynolds
Nancy Feinburg Rheeingrover
Madeline Rodriguez
Matthew Ross
Todd Ruppert
Will Russ
James Ryan
Margaret Ryan
Andrew Saba

Mark Saba
Madhavi Saifee
Ginger Salazar
James Sansevero
Hari Santhanaraghavan
Camille Schoeb
John Schryber
Elayne Searles
John Sganga
Dolly & Kandarp Shah
Nour Shaikh
Dan Shapiro
Robert Shavel
Jignasu Sheth
Dr. & Mrs. Robert Shlien
Barbara & Michael Shpizner
Andrew Sieg
Harvey D. Silverman
Elsa Stahura
William Taft
Sarah Tanner
Anastacio Teodoro
Richard Porter Thayer
Elizabeth Thomas
Kevin Tian
Paige Wagner
Dongling Wang
Willa Wang
Scott Wapner
Arabella Watters

Michael Weller
Robert Weller
Rachel Williams
Daniel Wolongiewicz
Tim Wong
Michael Yablon
Charbel Zreik

SUSTAINING DONORS

We extend a special thank you to our monthly donors. Monthly Giving provides reliable income that ensures ongoing operations. When we can count on sustaining support, we can do more for our students.

Shafkath Ahmed
Dash Alison
Christine Anding
Ashley Arana
Emily Baratta
Brian Bartholomew
Stephen Bedosky
Jefferson Bermeo
G. Jonathan Bernstein
Jeffrey Bigner
Erin Cahill
Hannah & Scott Champion
Benny Chen
Cindy Chen
Nelson Chikusa
Chloe Colberg

Samuel Crystal
Vicky Dayaram
Pradeep Dayaram
Kathryn Dear
Katherine Dunlap
Rachel & Michael Fishbein
Hannah Freedman
Susan Gibbons
Miaoyin Guan
Erika Halstead & Jeff Goldberg
Ashley Harms
Karen Hsueh
Kripa Kandiar
Anisha Khosla
Alison Lenert
Darren Meyers
Eric & Cherry Miao
Joan Mohan
Maggie Mroczek
Claire O'Donnell-McCarthy
Hannah Patridge
Richard Porter Thayer
Harrison Roday
Melissa Sepe-Johnston
Jessica Shi
Elsa Stahura
Colin Thibadeau
Alisa Urbano

LEADERSHIP & OPERATIONS



BOARD OF DIRECTORS

Deborah Beckmann, *Board Chair*
Managing Director, Semler Brossy Consulting Group

David Brisske, *Board Vice Chair*
Managing Director, SKKY Partners

Sanjeev Parlikar, *Board Vice Chair*
Managing Director & Head of Strategic Finance, Accordion Partners

Leeanne Su, *Board Secretary*
Vice President, Alger Management

Minhaj Patel, *Board Treasurer*
Head of Global Equities, LFG

Maggie Brunn
President, A&E Real Estate

Ravi Chopra*
Founder & Chief Investment Officer, Azora Capital

Adam Davies
Partner, Deloitte

Justin Herridge
Principal, Permira

Keli Huang
Associate, Kirkland & Ellis

Maribel Ledezma-Williams
Managing Director, Goldman Sachs

Diana Lee
Managing Director, Mizuho Americas

Christina Lopez
Dean of Enrollment Management, Barnard College

Laura McCane*
Principal, Heidrick & Struggles

Jamaal McDell
Vice President & Senior Analyst, Cohen & Steers

Tony Muñoz
Managing Director, Cantor Fitzgerald

Stephen Pang
Managing Director & Portfolio Manager, Tortoise Capital Advisors

Namrita Puri*

Moran Shekel*
Owner & Director, AVA Trade

Mark Shpizner
Director, BlackRock

Sarah Tanner
Vice President, NBC News

Chaeri Tornay
Assistant General Counsel, Amplify

Jeff Vogel, *Emeritus*
Managing Partner, Court Square Capital

Jonathan Williams
Assistant Vice President for Undergraduate Admissions, New York University

Abdul Zamerli
Managing Director, Accenture

Nicol Zhou*
Managing Director & Partner, Boston Consulting Group

* Term ended in June 2022.

ASSOCIATE BOARD

2022–2023

Ryan Ward, <i>Chair</i>	Kate Edson
Ashley Castillo, <i>Secretary</i>	Alex Hauer
Michael Weller, <i>Treasurer</i>	Michael Jones
Mary Marshall Anderson	Yassine Kaouadji
Dylan Andres	Shannon Kinney
Oren Bentley	Jai Madan
Nelson Chikusa	Rachel Rahal
Emily Chin	Vinay Rao
Elizabeth Clarkson	Andrew Saba
Colleen Coen	Courtney Sloan
Brittany Crowell	Kevin Tian
Camrion Davis	Kelsey Warkentin
Rachael Deutsch	Ben Ye
Elan Dweck	

2021–2022

Ryan Ward, <i>Chair</i>	Karishma Kapoor
Kate Dowley, <i>Vice-Chair</i>	Anisha Khosla
Helen Li, <i>Vice-Chair</i>	Shannon Kinney
Michael Weller, <i>Treasurer</i>	Umber Kohli
Mary Marshall Anderson	Royce Kok
Oren Bentley	Eugin Lee
Fred Bruggink	Jai Madan
Ashley Castillo	Rachel Rahal
Shirin Chen	Vinay Rao
Nelson Chikusa	Mathew Roy
Jaclyn Daily	Andrew Saba
Julia Drayson	Nick Sehlinger
AJ Getter	Darren Tan
KJ Gill	Kelsey Warkentin
Alex Hauer	Arabella Watters
Mike Jones	Ryan Weathers
Yassine Kaouadji	Lucas Zheng

VOLUNTEER LEADERSHIP

2022–2023

Matt Agboola, *College Advising*
Destiny Anderson, *College Advising*
Ziane Ayah, *College Advising*
Caroline Bates, *Student Recruitment*
Katrina Butt, *College Advising*
Jeremy Carrine, *Senior Mentoring*
Jay Castillo, *Junior Mentoring*
Mark Chan, *Junior Writing & Critical Thinking*
Steven Chi, *Junior Writing & Critical Thinking*
Reina Meredith Guerrero, *College Advising*
Andrew Hedlund, *Sophomore Mentoring*
Minnie Hsu, *Junior Mentoring*
Maria Huang, *Sophomore Mentoring*
Genevieve Iwanicki, *College Advising*
Tyler Kimble, *Junior Mentoring*
Akshay Mohan Kirane, *College Advising*
Alexandra Klausner, *College Advising*
Rebecca Linde, *Senior Writing & Critical Thinking*
Bill Miner, *Student Recruitment*
Kushal Modi, *Junior Writing & Critical Thinking*
Hannah Patridge, *College Advising*
Emmy Porter, *Senior Writing & Critical Thinking*
Chris Quinlan, *Alumni Relations*
Pratik Reddy, *College Advising*
Sarah Soulen, *Senior Writing & Critical Thinking*
Brian Schwartz, *College Advising*
Larae Svendsen, *College Advising*
Sherman Tabor, *Junior Writing & Critical Thinking*
Richard Porter Thayer, *Sophomore Writing & Critical Thinking*
Karan Vazirani, *Junior Mentoring*
Mara Weinraub, *Sophomore Mentoring*

2021–2022

Chris Ayala, *College Advising*
Lindsay Balow, *College Advising*
Caroline Bates, *Student Recruitment*
Ash Bhatia, *Summer Programs*
Katrina Butt, *College Advising*
Jeremy Carrine, *Senior Mentoring*
Jay Castillo, *Junior Mentoring*
Nick Catero, *College Advising*
Mallory Cochran, *Alumni Relations*
Andrew Hedlund, *Sophomore Mentoring*
Katie Jost, *College Advising*
Ratna Khanduja, *College Advising*
Jennifer Kim, *Sophomore Writing & Critical Thinking*
Tyler Kimble, *Junior Mentoring*
Julianne Lewis, *Junior Writing & Critical Thinking*
Rebecca Linde, *Senior Writing & Critical Thinking*
Karli McMenamin, *College Advising*
Bill Miner, *Student Recruitment*
Kushal Modi, *Junior Writing & Critical Thinking*
Hannah Patridge, *College Advising*
Emmy Porter, *Senior Writing & Critical Thinking*
Chris Quinlan, *Alumni Relations*
Meenakshi Sharma, *Summer Programs*
Sarah Soulen, *Junior Writing & Critical Thinking*
Divya Talwar, *Summer Programs*
Richard Porter Thayer, *Sophomore Writing & Critical Thinking*
Karan Vazirani, *Junior Mentoring*
Mara Weinraub, *Sophomore Mentoring*
Barry Wu, *College Advising*
Linda Zhou, *Summer Programs*

STAFF

Erika Halstead
Executive Director

Ashley Camacho
Senior Development Manager

Crystal Chunnu
Volunteer Operations Assistant

Colin P. Delaney
Director of Development

Grace Denomme
Social Work Intern

Elizabeth Dowley
Assistant to the Executive Director

Dan Gonzalez
Program Associate

Rachel Greenburg Geller
*Director of Volunteers & Community
Engagement*

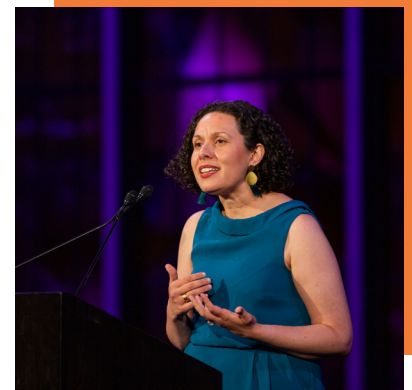
L'Toya Jones
Director of Programs

Leo D. Martinez
Development Associate

Elijah Teixeira
College Success Manager

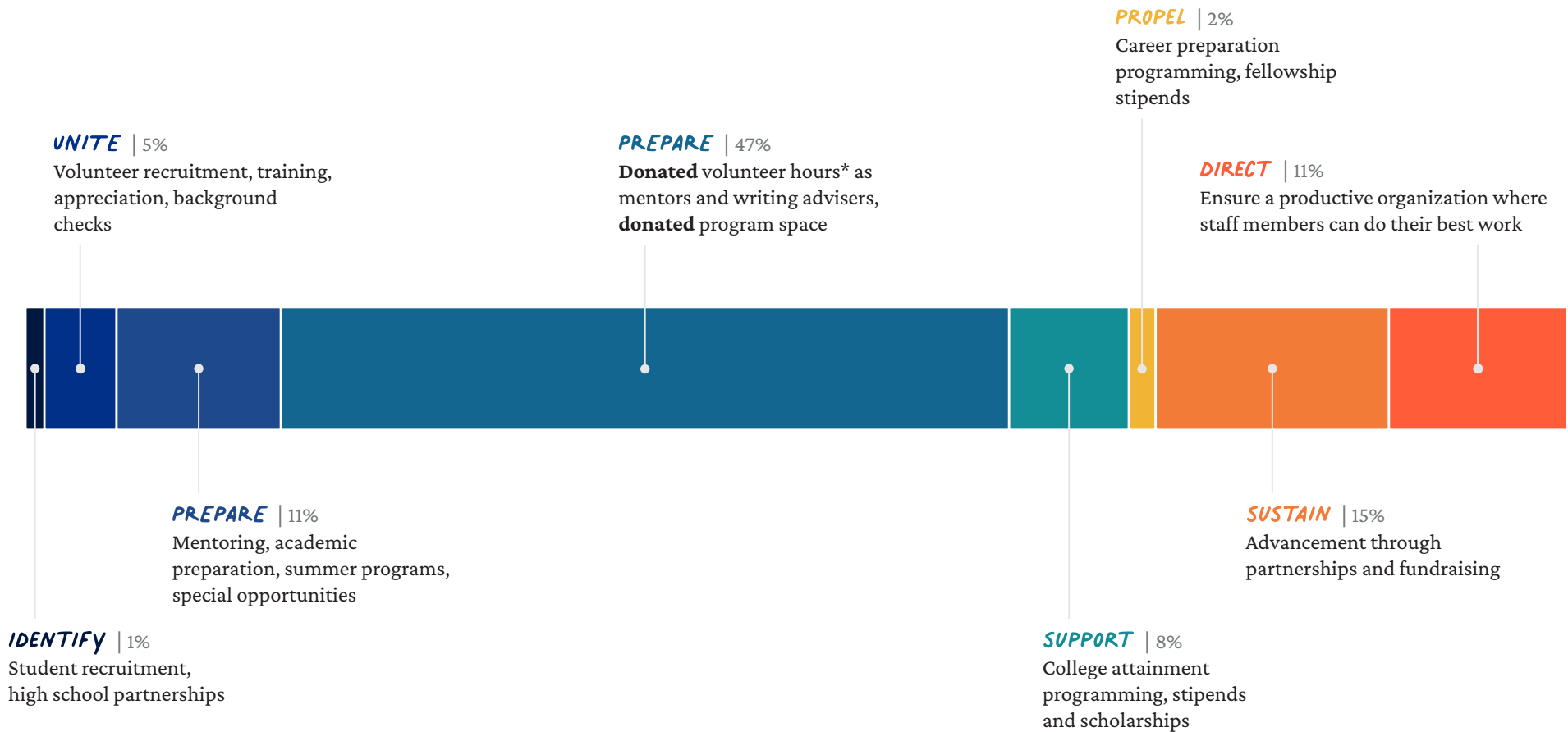
Wanufi Teshome
Community Engagement Manager

Jia-Ming Tuan
Program Associate



FINANCIAL SNAPSHOT

Minds Matter NYC leverages volunteers and other in-kind services so that we can focus on strategy and service while keeping costs low.



*Independent Sector assesses the value of each volunteer hour in New York State as \$34.59 for 2021.



Minds Matter NYC is the founding chapter of Minds Matter, a national nonprofit organization that connects driven and determined students from low-income families with the people, preparation, and possibilities to succeed in college, create their future, and change the world.

Learn more at mindsatternyc.org.